Welcome

Dermatology Residency Program
Candidate Information
We appreciate the effort you are making to connect with us and learn more about our program. We are a program that is ready to train you to become an exceptional clinician, and position you for a fulfilling career in dermatology.

Seattle is a vibrant, continually growing city with a variety of professional and personal opportunities. With its diverse population, artistic and cultural offerings, milder climate and opportunities to explore the outdoors all year long, the city has something for everyone. Many people come to Seattle for what they anticipate to be a temporary stay, but then end up realizing that the Pacific Northwest has become home. Fair warning!

From its start as a territorial university, the University of Washington has grown into a national and international force. The UW medical community is extensive and composed of leaders across a diversity of fields, with a large mission-based academic center that emphasizes public health and justice.

Additionally, UW serves as a research, education and referral hub for surrounding states including Alaska, Idaho, Montana and Wyoming. Training in dermatology draws on the success of the UW in serving a diversity of patients from this expansive region and attracting faculty from all over.

What we like most about our residency program includes:

1. Smart, hard-working, and compassionate residents who support one another and are fun to teach and work with.

2. A dedicated faculty that puts the residency program at the center of its attention. Our residency is one of the main reasons we choose to work and live here.

3. Varied educational opportunities based at four distinct medical centers, each with its own unique community and style.

4. The stimulation of research and new discovery happening at the University of Washington.

5. A broad yet comprehensive dermatology subspecialty experience that you can immerse yourself in, not just get limited exposure to.

Where you train as a resident is an important decision. We hope that after getting to know us you will agree that UW Dermatology is a place that will allow you to grow into a dermatologist who approaches each day with confidence, humility, and passion.

Sincerely,
Roy Colven, MD, Program Director,
Markus Boos, MD, Associate Program Director,
Lisa Maier, MD, Associate Program Director
About the Program

Vision
To cultivate diverse, compassionate, professional and inquisitive future leaders and expert dermatologists

Aims

• Recruit intellectually curious, dedicated and diverse individuals with a range of career interests.
• Foster residents’ individualized career development to achieve their unique career goals.
• Train residents to expertly treat routine and medically-complex skin-diseased patients in the ambulatory, inpatient and virtual settings.
• Support personal wellness for sustainable engagement in the field of dermatology through mentorship, collaboration and program flexibility.
• Graduate highly professional, outstanding clinicians, advocates and leaders in dermatology who will serve the community with integrity.

Working with my dermatology attendings is a joy. They are generous with their time and knowledge, and I feel like their top goal for me is success in my education and training. I enjoy the diversity of experiences that we get to have in different training sites and love the incredible opportunities that the city of Seattle has to offer.

Dr. Emily Duffy, Co-Chief
Starting dermatology residency amid a pandemic could be a very isolating experience, but thanks to all of the amazing people in UW Dermatology, I already feel like part of the family. Everyone, from our attendings to support staff, is so incredibly welcoming, supportive, and kind. Despite all the unique challenges that we are facing as healthcare providers at this time, this program continues to prioritize the education and safety of residents.

Dr. Caitlin Crimp, Resident
The dermatology program at UW is truly something special. The faculty we work with are not only experts in the field but are also wonderful mentors who genuinely love to teach. This is especially true of our program directors, who are all so supportive of each resident and their unique goals. Another major strength of our program is the time we spend teaching each other in our Wednesday morning didactics. And finally, the amazing patients and diversity of clinical sites (just to name a few: Hansen’s Disease clinic, genodermatoses clinic, the Harborview Burn ICU which accepts SJS/TEN patients for the entire region) lead to incredible learning opportunities every day.

Dr. Lauren Bonomo, Resident
Our Equity, Diversity, & Inclusion Committee is an active and passionate group within the Division of Dermatology, composed of faculty, residents, and staff who work together on initiatives to promote equity, diversity and inclusivity within the division and the field of dermatology.

Since March 2019, we have more actively shaped the educational and professional mission of the division, with the goal of creating a culturally humble team that recognizes institutional racism and healthcare disparities, and works to dismantle them.

We strongly believe that cultivating a respectful, safe, and inclusive environment for all requires rigorous and regular effort and self-reflection. To that end, we schedule speakers to present to the division throughout the year on topics such as Power Hierarchies in Medicine, Cultivating Diversity within the Dermatology Workforce, and on the unique dermatologic needs of marginalized populations (including the LGBTQIA2S+ community) and the interface of healthcare, racism and the current climate crisis. Diversity was the theme of our February 2020 Division Retreat, during which we learned and practiced skills to address microaggressions and signed a Culture of Inclusion Agreement, committing ourselves to seeing and supporting each individual as their whole, true selves. Regular division-wide education covering topics such as Implicit Bias Awareness, Microaggressions and Interruption Training are ongoing and repeated throughout the year. We are committed to continuing the necessary individual and division-wide work that addresses our own role in perpetuating healthcare inequities and working for change.

As part of our professionalism curriculum, all residents explore various aspects of disparities in dermatology and reflect on the topics through writing and discussion. We have an ongoing EDI book group to read and discuss a diversity of lived experiences and perspectives. Books that we will be reading this year include “Thick” by Tressie McMillan Cottom, among others from the UW Medicine Office of Healthcare Equity resource list.

To increase opportunity and promote diversity through recruitment and advancement, we secured funding for Dermatology Underrepresented in Medicine (DURM) Scholarships, which will support two under-represented dermatology-interested 4th year medical students per year. We have historically offered remote interviews to offset the high and sometimes prohibitive cost of travel; these remote interviews are now essential in light of the COVID-19 pandemic and our responsibility as stewards of public health and the environment.

Trainees in our program who identify as Underrepresented in Medicine (URM) also have access to additional mentorship and networking opportunities through the UW’s Center for Health Equity, Diversity and Inclusion, and its associated Network for Underrepresented Residents and Fellows (NURF).

**Equity, Diversity, & Inclusion Committee Members**

Meredith Sheedy, MD (Chair), Markus Boos, MD, Andrea Kalus, MD, Lisa Maier, MD, Ata Moshiri, MD, Michi Shinohara, MD, Jay Vary, MD, Mariam Alam, MD, Rachael Ward, MD, Deva Wells, MD, Steph Timm, and Liz Wright

**Diversity Statement**

In the Division of Dermatology Residency Training Program, we value and honor diversity and believe it is integral to providing excellent patient care and an optimal learning environment. We are committed to increasing opportunity and promoting diversity through recruitment and advancement of diverse trainees. We strive to cultivate a respectful, safe, and inclusive environment for all.
Our Wellness Committee is a very proactive group of faculty, staff, and residents working to promote a happy, healthy dermatology division workforce through self-assessment, wellness activities and initiatives, and prevention and mitigation of burnout. We believe physician well-being is central to providing excellent patient care, and to getting the most out of residency training.

Our work is propelled by one of our important ACGME Program Aims to “support personal wellness for sustainable engagement in the field of dermatology through mentorship, collaboration, and program flexibility.” Residents (one from each year of training) are integral members of our group. As a committee we review data on burnout both from the literature and directly from our division. We collaborate with other groups to suggest speakers, activities, and materials that will improve the wellness of everyone in Dermatology. In this past year during the COVID-19 pandemic, our committee played an essential role in finding ways to mitigate the effects of the pandemic, both professionally and personally, for all of our colleagues and co-workers.

To help people stay connected this past year, the Wellness Committee organized virtual trivia nights, a division-wide virtual cooking class, and posted wellness resources and opportunities in the weekly Division newsletter. As part of annual Division retreats, our committee organizes wellness activities such as developing and sharing Six Word Memoirs and a Guess Whose Desk competition.

Examples of residency-specific initiatives from the Wellness Committee include protecting at least two Thursday mornings a month for academic time (in addition to existing weekly administrative time), hosting Tea and Tarts (team-building time) to celebrate each residents’ completion of their 1st week of call, resident “work parties” when residents can get together with food and get up-to-date with their administrative work, group volunteering at Food Lifeline, and holding twice yearly residency program retreats for team-building, reflection on the program which includes opportunities for residents to give input on program improvements.

**Wellness Committee Members**

Lauren Bonomo, MD (Chair), Caitlin Crimp, MD, Josiah Hanson, MD, Lisa Maier, MD, April Schachtel, MD, Michi Shinohara, MD (Faculty Advisor), Jason Ya, MD, and Steph Timm
Our Residents

3RD YEAR RESIDENTS

Lauren Bonomo, MD
Icahn School of Medicine at Mount Sinai

Emily Duffy, MD
Perelman School of Medicine
University of Pennsylvania
School of Medicine

Deva Wells, MD
University of Washington
School of Medicine

2ND YEAR RESIDENTS

Caitlin Crimp, MD
University of Washington
School of Medicine

Anna Tappel, MD
University of Virginia
School of Medicine

Rachael Ward, MD, MPH
Duke University
School of Medicine

Jason Ya, MD
Case Western Reserve University
School of Medicine

1ST YEAR RESIDENTS

Mariam Alam, MD
Tufts University
School of Medicine

Brian Connor, MD
Virginia Tech Carilion
School of Medicine

Amoreth Gozo, MD
Morehouse
School of Medicine

Sidney Hoskins, MD
University of Washington
School of Medicine

Laura Valaas, MD
University of Wisconsin
School of Medicine
As an applicant for a residency position at the University of Washington, you have access to the terms, conditions, and benefits of an appointment to our ACGME-accredited program, as well as all institutional and program policies regarding eligibility and selection for appointment, either in effect at the time of the interview or that will be in effect at the time of an eventual appointment.

The Prospective Residents and Fellows page on the University of Washington GME website includes this information and has now been revised to reflect the new University of Washington Housestaff Association (UWHA)-University of Washington Collective Bargaining Agreement (CBA).

Resources

- Resident and Fellow Eligibility and Selection Policy
- Residency and Fellowship Position Appointment Agreement
- RFPU Contract
- Visa Policy
- Stipend Schedule
- Summary of Benefits for Residents and Fellows
I couldn’t be happier that I’m at UW for my training. The most positive aspect for me has been the people of the program. My co-residents, attendings, and the administrative staff have truly been a joy to work with, particularly during a year of tremendous challenges and frequent upheavals. Despite this crazy year, my education has been able to continue smoothly due, in no small part, to the dedication and creativity of all the people of UW Dermatology. Last (but not least), Seattle is an amazing city to live in and offers many outdoor, cultural, and culinary opportunities and adventures.

Dr. Anna Tappel, Resident
WHERE DO RESIDENTS LIVE?

Most residents live within easy transportation distance from one of our medical centers. Currently, we have residents who live in the University District, Capitol Hill, South Lake Union, Ravenna, and other nearby neighborhoods. In most neighborhoods, you can access a wide range of groceries, restaurants, parks, and shops without needing motorized transit.

About 5-6 months per year you will be rotating at University of Washington Medical Center and Roosevelt Dermatology Clinic. Didactics are held in these two buildings on Wednesdays and Thursdays, and shuttles go from UWMC to Harborview, Seattle Cancer Care Alliance, and Seattle Children’s.

HOW DO RESIDENTS GET AROUND?

**Car**
All residents have cars. Parking is free at VA and Seattle Children’s sites. Paid parking is available at Roosevelt, UWMC, and Harborview. If you have to go to a site other than your primary rotation site for training activities, your parking gets reimbursed by the program.

**Shuttle and Bus**
All residents get a free U-Pass to ride public transit like Link Light Rail, and metro buses. There are free shuttles from UWMC to Roosevelt, Harborview, SCCA, and SCH.

**Bike and Walk**
Seattle is uniquely suited for biking and walking. Some residents bike on didactics days. One of our current residents regularly commutes to every site except the VA on foot.

WHAT SALARY AND BENEFITS DO RESIDENTS HAVE?

**Salary**
Starts at $64,200 per year at the R2 level, and goes up 2% each year.

**Benefits**
Medical & Dental Insurance
Disability Insurance
Retirement Plans

**Paid Leave**
28 vacation days
2 personal holidays
21 sick days
Up to 10 professional days

**Other Benefits from the Housestaff Contract**
$750 Travel Allowance
$400 Professional Funds
Free U-Pass for transit
Insurance

Eligibility
You are eligible for PEBB insurance benefits when appointed as a Resident or Fellow with at least a 50 percent UW paid appointment for six or more consecutive months.

Insurance benefits generally begin the first of the following month. However, if an eligible appointment begins on the first business or calendar day of the month, eligibility begins on that day.

Medical Insurance
Eligible employees may choose from several health plan options, which are listed here: [http://hr.uw.edu/benefits/health-insurance/compare-plans](http://hr.uw.edu/benefits/health-insurance/compare-plans)

Flexible Spending Account
If you choose a non CDHP medical plan, you have the option to contribute to a tax-exempt Flexible Spending Account (FSA). The FSA allows you to save money on eligible medical expenses. [http://hr.uw.edu/benefits/more-ways-to-save/fsa-tax-savings-for-medical-costs/](http://hr.uw.edu/benefits/more-ways-to-save/fsa-tax-savings-for-medical-costs/)

Dental Insurance
Choose between managed care plans and a preferred provider plan. Dental premiums for you and your eligible dependent(s) are fully paid by the UW. [https://hr.uw.edu/benefits/insurance/health/plans/dental/](https://hr.uw.edu/benefits/insurance/health/plans/dental/)

Life, Accidental Death, and Dismemberment Insurance
The University provides each eligible employee with $35,000 of basic life insurance and $5,000 basic AD&D insurance at no cost. You also have the option to purchase additional insurance up to $500,000 with no Medical Evidence of Insurability, and to a maximum of $1,000,000 with Medical Evidence of Insurability. If you enroll in optional life insurance you may apply for amounts of optional life insurance for your spouse or state registered domestic partner and/or children. [https://hr.uw.edu/benefits/insurance/other/life-insurance-accidental-death-dismemberment/](https://hr.uw.edu/benefits/insurance/other/life-insurance-accidental-death-dismemberment/)

Long Term Disability Insurance
The UW pays for Basic Long Term Disability (LTD) coverage with a 90-day waiting period and a maximum benefit of $240 per month. You may purchase additional optional LTD coverage to supplement the Basic LTD, providing up to 60 percent of monthly salary (calculated on a maximum annual salary cap of $120,000) following a waiting period you select. [http://hr.uw.edu/benefits/other-insurance/long-term-disability-insurance/](http://hr.uw.edu/benefits/other-insurance/long-term-disability-insurance/)

Retirement

Retirement Plans
UW Residents and Fellows with at least a 50 percent UW paid appointment for six or more consecutive months have 30 days from their eligibility date to make a retirement plan election. Eligible employees can choose between the UW Retirement Plan (UWRP) or the state’s Public Employee Retirement System (PERS) Plan 3. Note that stipend and trainee pay is not eligible for retirement.

UWRP is a Defined Contribution (DC) Plan under Internal Revenue Code (IRC) Section 403(b). Employee contributions are tax-deferred, and the UW matches 100% of those contributions. Contribution levels are:

- 5% of gross salary: Under age 35
- 7.5% of gross salary: Age 35 and over
- 10% of gross salary: Age 50 and over (optional)

PERS Plan 3 is a hybrid "defined benefit" (DB) and DC retirement plan under IRC Section 401(a). Compare the plans: [http://hr.uw.edu/benefits/retirement-plans/](http://hr.uw.edu/benefits/retirement-plans/)

Voluntary Investment Program
Add to your retirement portfolio with the Voluntary Investment Program (VIP), an optional, unmatched retirement savings plan under Section 403(b) of the federal tax code. Use the VIP to tap into the tax advantages of pre-tax contributions, make Roth after-tax contributions to create a tax-free account for retirement, or use both contribution types. [http://hr.uw.edu/benefits/retirement-plans/optional-retirement-plans/uw-voluntary-investment-program/](http://hr.uw.edu/benefits/retirement-plans/optional-retirement-plans/uw-voluntary-investment-program/)

Deferred Compensation Program
Washington State Deferred Compensation Program (DCP) is an additional optional, unmatched retirement savings plan under IRC 457(b). New employees will automatically be enrolled in DCP three months after their start date. DCP contributions are deducted pre-tax, and the earnings grow tax-deferred. UW employees may participate in both VIP and DCP in the same tax year at the same time. [http://hr.uw.edu/benefits/retirement-plans/optional-retirement-plans/deferred-compensation](http://hr.uw.edu/benefits/retirement-plans/optional-retirement-plans/deferred-compensation)
Other Benefits

Holidays and Leave
Refer to your appointment contract for more information on Holiday and Leave:
https://hr.uw.edu/labor/academic-and-student-unions/uw-housestaff-association/uwha-contract

For non-RFPU Residents and Fellows your leave policy can be found here: https://ap.washington.edu/ahr/working/leaves/other-academic-personnel-leaves/leaves-for-non-acgme-fellows/

More Ways to Save
Review programs and educational seminars offered on saving your money. http://hr.uw.edu/benefits/more-ways-to-save/

Dependent Care Assistance Program
The Dependent Care Assistance Program (DCAP) helps you pay for child care and elder care by allowing you to set aside a portion of your salary, pre-tax, for eligible expenses.
http://hr.uw.edu/benefits/more-ways-to-save/dcap-tax-savings-for-child-and-elder-care/

Hometown Home Loan Program
Save on loan fees, inspections, and appraisal fees. Pre-qualify and apply at https://www.homestreet.com/uw. More information is also available at https://thewholeu.uw.edu/2019/03/28/homestreet-bank-seminars/

Transportation
- The U-PASS provides you with a variety of low-cost transportation options in the greater Puget Sound area—from buses, commuter train service and light rail, to vanpooling and discounted impromptu carpooling.
  http://www.washington.edu/facilities/transportation/employer-u-pass
- Commute Options – get free personalized support to help you find a commute that best fits your needs.
  https://transportation.uw.edu/getting-here/plan-my-commute

Engagement Program
The Whole U is the University’s wellness and community engagement program that encompasses an amazing array of resources including discounts! Events, activities, and articles are curated around seven Whole U pillars: being active, eating well, staying healthy, financial fitness, volunteerism, life events/changes, and engaging personal interests. https://www.washington.edu/wholeu/

SmartHealth Wellness
Washington State’s voluntary and confidential wellness program also focuses on your health and well-being. As you progress on your wellness journey, you can qualify for a financial wellness incentive!

CareLink
UW CareLink connects you with experts who help you or your family members navigate life’s challenges. Including legal advice, counseling, financial guidance and more.
Contact UW CareLink: 866-598-3978 or http://hr.uw.edu/benefits/uw-carelink/

Self-Care
The Whole U provides many programs to assist with personal care and wellbeing for you and your loved ones. Find resources for mental, physical, and emotional health. https://thewholeu.uw.edu/

Child Care and parenting
- Limited on-site child care for PEBB-eligible employees is available on the UW Seattle campus, at Harborview Medical Center and at UWMC – Northwest.
  https://hr.uw.edu/child-care/
- Off-site and in-home child care options for PEBB-eligible employees include backup care; priority access; tuition discounts, Sittercity membership, nanny and au pair discounts and care finding services provided by UW CareLink.
  https://hr.uw.edu/child-care/off-site-and-in-home-child-care/

Adult and elder care
PEBB-eligible employees have access to several resources to help with care finding and consultation about elder care issues.
https://hr.uw.edu/elder-care/adult-and-elder-care/

Training and Education
Tuition Exemption Program provides access to college courses (where space is available) at public higher education institutions across the state, including the UW.
http://hr.uw.edu/pod/overview/tuition-exemption

Professional & Organizational Development offers a wide range of training courses, workshops, and online learning for leaders and staff. http://hr.uw.edu/pod/courses-and-workshops

More
- Auto, home, renter, and boat group insurance available to employees. https://hr.uw.edu/benefits/insurance/other/discounts-auto-home-renters-insurance/
- UW Combined Fund Drive, the state’s workplace giving campaign at http://depts.washington.edu/uwcfd/.
- Federal Student Loan Forgiveness Program encourages individuals to enter and continue to work full-time in public service jobs in return for qualified student loan forgiveness.
  http://hr.uw.edu/benefits/more-ways-to-save/loan-forgiveness-program/

Questions
For eligibility and enrollment in Workday contact the Integrated Service Center (ISC) at 206-543-8000 or ichelp@uw.edu

Note: This flyer contains a brief description of UW insurance coverage and other benefits. In case of any conflict between this flyer and official plan documents, provisions of the plan document will govern. Plans may change or stop at any time. This is not an employment contract. For more details, visit http://hr.uw.edu/benefits.
July 2021

Dear Prospective Residents and Fellows,

Thank you for your interest in the University of Washington!

We are proud to train over 1500 residents and fellows participating in 120 Accreditation Council for Graduate Medical Education (ACGME)-accredited, 4 Council on Dental Accreditation (CODA) accredited dental programs, and 70+ non-ACGME accredited training programs across 300 training sites throughout the 5-state Washington, Wyoming, Alaska, Montana, and Idaho (WWAMI) region. We value their service and believe we provide some of the best clinical training in the world.

As the UW School of Medicine (UWSOM) Designated Institutional Official, it is my job to ensure that our programs have the resources they need to support their curricula, faculty to create an excellent clinical learning environment, and housestaff who are integrated into the quality and safety efforts of our hospitals and clinics. I am extremely proud of our training programs and the talented residents and fellows we attract to our beautiful region year after year.

The University of Washington ACGME and CODA-accredited residents and fellows are represented by a housestaff union - the Resident & Fellow Physician Union-Northwest (RFPU-NW). Housestaff unions are not uncommon; in fact, others around the country include the University of Michigan, Boston University, and the University of California at San Francisco. The second collective bargaining agreement (CBA) between the University of Washington and the RFPU-NW was ratified in June 2020 and is effective through June 2022. This current contract provides RFPU-NW members with a 2% salary increase each year of the contract, home call and travel stipends, a professional development funding support, license reimbursement, a fully subsidized U-PASS, and other financial benefits. The full contents of the contract can be found here: https://hr.uw.edu/labor/academic-and-student-unions/uw-housestaff-association/uwha-contract.

Additionally, the University offers supplementary benefits to residents and fellows, including:

- WholeU benefits program (https://thewholeu.uw.edu)
- UW CareLink (https://hr.uw.edu/benefits/uw-carelink/)
- UW GME Wellness Service (https://sites.uw.edu/uwgme/wellness/)
- Various events, seminars, and professional development opportunities, including:
  - Life After Residency and Fellowship Seminar
  - Chief Resident Seminar
  - Financial Management Seminar
  - Network of Underrepresented Residents and Fellows (NURF)
  - Housestaff Quality & Safety Committee (HQSC)
Resident and fellow employment at the University of Washington is governed by the Residency and Fellowship Position Appointment (RFPA) Agreement. The RFPA for 2021-2022 can be reviewed at https://drive.google.com/file/d/1MFNEuh6PNoYc8n1nqd7rPImGe2pwwG1/view.

The Prospective Residents and Fellows page on the GME website provides answers to many of your questions. This page also includes three videos that showcase our UW learning environment: our training programs, affiliated hospitals, and the stunning Pacific Northwest.

Feel free to reach out to any of our housestaff, program directors, and program administrators who are all happy to assist you with questions you may have during this recruitment season. We want you to have all the information you need as you make this important decision.

Best of luck during this exciting phase in your career!

Sincerely,

Byron B. Joyner, MD, MPA
Vice Dean for Graduate Medical Education and
Designated Institutional Official (DIO)
Office of Graduate Medical Education, Dean of Medicine
The UW Dermatology Residency Program trains selected candidates using a comprehensive curriculum that encompasses clinical practice, didactic learning, investigation, and professional development. The overall goal of this curriculum is to provide a foundation of specialty-specific scientific and medical knowledge and an interactive environment for supervised patient care with graded responsibility.

Clinical Practice

All residents participate in supervised patient-centered learning during one- or two-month full-time rotations at 6 different sites. Approximately 70% of the resident’s time during these rotations entails patient care. Residents train once-weekly in a continuity clinic at a single site that continues through all three years of training.

Clinical rotations take place at 5 different institutions: University of Washington Medical Center (UWMC; inpatient consultations, dermatopathology), UW Roosevelt Dermatology Center (Outpatient Clinic and Dermatology Surgery), the VA Puget Sound Health Care System—Seattle, Harborview Medical Center (HMC), and Seattle Children's Hospital (SCH). Specialized clinics at the Seattle Cancer Care Alliance occur during the UWMC inpatient consultation rotation.

First Year (PGY-2)

<table>
<thead>
<tr>
<th>ROTATION</th>
<th>LENGTH</th>
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<tbody>
<tr>
<td>Harborview Medical Center</td>
<td>3-4 months</td>
</tr>
<tr>
<td>Inpatient and Outpatient services, procedures, HIV clinic</td>
<td></td>
</tr>
<tr>
<td>University of Washington Dermatology Roosevelt Clinic</td>
<td>3-4 months</td>
</tr>
<tr>
<td>Primary derm outpatient clinic, includes derm rheum, nail disorders, complex medical derm and CTCL, pigmented lesions</td>
<td></td>
</tr>
<tr>
<td>Veterans Affairs Puget Sound Healthcare Systems</td>
<td>3-4 months</td>
</tr>
<tr>
<td>Inpatient and outpatient services, procedures, teledermatology</td>
<td></td>
</tr>
<tr>
<td>Seattle Children’s Hospital</td>
<td>1-2 months</td>
</tr>
<tr>
<td>Pediatric outpatient and inpatient services, lasers procedures, vascular anomalies</td>
<td></td>
</tr>
<tr>
<td>University of Washington Medical Center Inpatient Consult Service</td>
<td>1 month</td>
</tr>
<tr>
<td>In addition to inpatient consults, medical genetics clinic, and dermonc and Merkel cell carcinoma clinical experiences at Seattle Cancer Care Alliance</td>
<td></td>
</tr>
<tr>
<td>Dermatopathology</td>
<td>1 month</td>
</tr>
<tr>
<td>Dermpath review and sign out</td>
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</table>

All rotations include a half day of protected time for administrative duties, as well as two half-days of protected didactic and academic time.
### Second Year (PGY-3)

<table>
<thead>
<tr>
<th>ROTATION</th>
<th>LENGTH</th>
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<tbody>
<tr>
<td>Harborview Medical Center</td>
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<tr>
<td>Outpatient services, procedures, HIV clinic, sexual health clinic</td>
<td>3-4 months</td>
</tr>
<tr>
<td>University of Washington Dermatology Roosevelt Clinic</td>
<td></td>
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<tr>
<td>Primary derm outpatient clinic</td>
<td>3-4 months</td>
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<tr>
<td>Includes derm rheum, complex medical derm, phototherapy, contact dermatology</td>
<td></td>
</tr>
<tr>
<td>Veterans Affairs Puget Sound Healthcare Systems</td>
<td></td>
</tr>
<tr>
<td>Outpatient services, procedures, teledermatology</td>
<td>3-4 months</td>
</tr>
<tr>
<td>Seattle Children’s Hospital</td>
<td></td>
</tr>
<tr>
<td>Pediatric outpatient services, lasers procedures, vascular anomalies</td>
<td>1-2 months</td>
</tr>
<tr>
<td>University of Washington Medical Center Inpatient Consult Service</td>
<td></td>
</tr>
<tr>
<td>In addition to inpatient consults, medical genetics clinic, and dermonc and Merkel cell carcinoma clinical experiences at Seattle Cancer Care Alliance</td>
<td>1 month</td>
</tr>
<tr>
<td>Dermatologic Surgery</td>
<td></td>
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<tr>
<td>Mohs micrographic surgery, excisions, nail procedures, cosmetics</td>
<td>1 months</td>
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<tr>
<td>Dermatopathology</td>
<td></td>
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<tr>
<td>Dermpath review and sign out</td>
<td>1 month</td>
</tr>
<tr>
<td>Research/Career Development Elective</td>
<td></td>
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<tr>
<td>This is a competitive elective for residents who have research interests, and provides protected time up to a month to pursue research and career development</td>
<td>1 month</td>
</tr>
<tr>
<td>All rotations include a half day of protected time for administrative duties, as well as two half-days of protected didactic and academic time</td>
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### Third Year (PGY-4)

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<tr>
<td>Harborview Medical Center</td>
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<tr>
<td>Outpatient services, procedures, HIV clinic, sexual health clinic</td>
<td>3-4 months</td>
</tr>
<tr>
<td>University of Washington Dermatology Roosevelt Clinic</td>
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</tr>
<tr>
<td>Primary derm outpatient clinic</td>
<td>3-4 months</td>
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<tr>
<td>Includes derm rheum, complex medical derm, phototherapy, contact dermatology</td>
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<tr>
<td>Veterans Affairs Puget Sound Healthcare Systems</td>
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<tr>
<td>Outpatient services, procedures, teledermatology</td>
<td>3-4 months</td>
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<tr>
<td>Seattle Children’s Hospital</td>
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<tr>
<td>Pediatric outpatient services, lasers procedures, vascular anomalies</td>
<td>1-2 months</td>
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<tr>
<td>University of Washington Medical Center Inpatient Consult Service</td>
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<tr>
<td>medical genetics clinic, dermonc, Merkel cell carcinoma clinical experiences</td>
<td>1 month</td>
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<tr>
<td>Dermatologic Surgery</td>
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<tr>
<td>Mohs micrographic surgery, excisions, nail procedures, cosmetics</td>
<td>2 months</td>
</tr>
<tr>
<td>Dermatopathology</td>
<td></td>
</tr>
<tr>
<td>Dermpath review and sign out</td>
<td>1 month</td>
</tr>
<tr>
<td>Research/Career Development Elective</td>
<td></td>
</tr>
<tr>
<td>This is a competitive elective for residents who have research interests, and provides protected time up to a month to pursue research and career development</td>
<td>1 month</td>
</tr>
<tr>
<td>All rotations include a half day of protected time for administrative duties, as well as two half-days of protected didactic and academic time</td>
<td></td>
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Didactics

**Faculty-led Didactic Sessions** are weekly sessions in which faculty presents a didactic and often interactive topic, either within his/her academic expertise, or relevant to the residents’ current textbook reading. A variety of formats are used.

**Board Review/Textbook Review** is held weekly. Residents interactivley review selected chapters from Wolverton’s *Comprehensive Dermatologic Drug Therapy*, Spitz’ *Genodermatoses*, Andrew’s *Diseases of the Skin*, and Bologna’s *Dermatology*. Each week, individual residents create or update an existing quiz to assess residents’ synthesis from the assigned texts readings.

**Grand Rounds (GR)** is held twice monthly throughout the year and is attended by Division faculty, staff, residents, students and invited guests. Speakers for GR include residents, and division and outside of division faculty. Residents are required to present at Grand Rounds during their residency. In the 3rd year, residents often choose a topic within professionalism, often a Morbidity & Mortality issue, to present at GR.

**Patient Care/Morphology Conference** is held 2 or 3 times monthly alternately with GR and is attended by Division faculty, residents, and students. Medically complex or highly educational patients are invited to come to the UW Roosevelt Dermatology Center for examination by all attendees. 1st and sometimes 2nd year residents are asked to describe the clinical exam and generate a differential diagnosis based only on the physical exam. Feedback is given on the residents’ descriptions. Then an open exchange of ideas occurs for management next steps.

**Journal Club** occurs 1-2 times per month, and reviews articles covering topics in basic science, professionalism, clinical care, and healthcare equity.

**Interhospital Image Case Review/Teledermatology** (a.k.a. Morning Report). Digital images from patients seen at the different rotation sites are presented by the residents and reviewed with the residency group to extend the experience from Patient Care/Morphology Conference. Occasional teledermatology cases from regional and international networks are presented to widen the scope of exposure to skin disease outside of the usual sites of training.

**Dermatopathology** didactics occur as part of weekly Dermatopathology Conferences (UWMC, HMC, VA). Both interesting cases as well as cases in which further clinicopathologic correlation is needed are reviewed. A formal didactic curriculum also includes: 1.5 hour textbook and glass slide review held weekly at UWMC and conducted by UW Dermatopathology faculty (Dr. Michi Shinohara and Dr. Ata Moshiri) and guest faculty (Drs. Dan Lantz and Kyle Garton), regular unknown slide sessions, and regularly scheduled lectures held throughout the year and attended by pathology residents and dermatology residents.
Dermatologic surgery didactics sessions are presented by Dr. Jeremy Kampp, Dr. Wesley Wu, or one of the community dermatologic surgeons affiliated with our program on fundamentals of skin surgery provide a systematic review of the major topics in dermatologic surgery.

Quality Improvement

Residents participate in a series of QI sessions during their first year, and participate in a QI project during their residency with the aim of impacting clinical practice for the improvement of the patient experience, minimization of medical error, healthcare equity, and/or reducing health care cost.

Professional Development, Professionalism, & Additional Resources

Professionalism Curriculum: A formal curriculum with sessions during resident didactics, GR, and in pre-clinic conference addresses issues ranging from physician wellness to professional boundaries.

Research/Career Development Elective: A competitive elective that provides protected time of 2-4 weeks in place of a clinical rotation to pursue research or career development.

UW Dermatology Division Committees: Participation in Division Committees by residents is encouraged and welcomed.

American Academy of Dermatology Annual Meeting: Attended by all 2nd and 3rd year residents.

Society for Investigative Dermatology (SID) Annual Meeting: Can be attended by 3rd year residents

SID Resident Retreat for Future Academicians: Attended by 2nd year residents late in the year who are embarking on an academic career path.

Pacific Northwest Dermatological Society Annual Meeting: First and third-year residents attend, and 1-2 third-year residents present at this annual conference.

Seattle Dermatological Society (SDS) Monthly Meetings: Monthly meeting and patient care conference of the SDS.

UW Dermatology Division Retreat: Once yearly retreat to discuss, educate and brainstorm issues related to the mission of the Dermatology Division.

Billing/Coding & Compliance Conferences: Periodically held conferences conducted by coding and UW compliance specialists attended by all Division faculty and residents.

Practice Management: (1) The AAD Annual Meeting-associated Practice Management Course is taken by most 3rd year residents in conjunction with the American Academy of Dermatology Annual Meeting. (2) Didactic sessions led by faculty and community dermatologists address multiple practice management issues from varied perspectives Didactic sessions led by faculty and community dermatologists address multiple practice management issues from varied perspectives. (3) UW GME office offers Financial Management Series on contracts, debts, and other items requested by house staff.

Human Resources: Sexual harassment training provided periodically by the University of Washington GME and HR departments.
Teaching Development:

1. Dermatology student elective clinical teaching, didactic and non-didactic teaching during 4th year medical student dermatology rotations

2. Medical Student Course MEDSCI small group teaching

3. Grand Rounds presentation

4. Other outside-division presentations. For example, accepted presentations at the AAD, Pacific Northwest Dermatological Society, and Society for Investigative Dermatology meetings. Occasionally residents are asked to speak at Medicine Department Noon Conferences, Family Medicine Dept Teaching Conferences, and other departmental grand rounds.
## Sample Rotation Schedule

<table>
<thead>
<tr>
<th></th>
<th>Jul</th>
<th>Aug</th>
<th>Sept</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
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<th>Apr</th>
<th>May</th>
<th>Jun</th>
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<td>ROOS2</td>
<td>PATH</td>
<td>ROOS1</td>
<td>ROOS1</td>
<td>SCH1</td>
<td>INPT</td>
<td>VA1</td>
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<td>VA3</td>
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</table>

VA - Veteran's Hospital  
ROOS - University of Washington Medical Center, Roosevelt Dermatology Clinic  
HMC - Harborview Medical Center  
SCH - Seattle Children's Hospital  
PATH - Dermatopathology, University of Washington Medical Center  
INPT - University of Washington Medical Center Inpatient  
SURG – University of Washington Medical Center, Roosevelt Dermatologic Surgery (note that there is surgical experience built into all VA and HMC rotations)
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<tr>
<th>Graduate</th>
<th>Program Yrs</th>
<th>Medical School</th>
<th>Career/Continued Training</th>
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<tr>
<td>Esparza, Ed</td>
<td>2008-2011</td>
<td>Washington University</td>
<td>Practice – Seattle WA</td>
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<tr>
<td>Takeshita, Junko</td>
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<td>Moore, Erin</td>
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<td>Kwon, Gina</td>
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<td>Research year at Stanford University 2015-16</td>
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