Welcome

Dermatology
Residency Program
Candidate Information
We appreciate the effort you are making to connect with us and learn more about our program. We are a program that is ready to train you to become an exceptional clinician, and position you for a fulfilling career in dermatology.

Seattle is a vibrant, growing city with a variety of professional and personal opportunities. With its diverse population, artistic and cultural offerings, mild climate and opportunities to explore the outdoors all year long, the city has something for everyone. Many people come to Seattle for what they anticipate to be a temporary stay, but then end up realizing that the Pacific Northwest feels like home. Fair warning!

From its start as a territorial university, the University of Washington has grown into a national and international force. The UW medical community is extensive and composed of leaders across a diversity of fields, with a large mission-based academic center that emphasizes public health and justice.

Additionally, UW serves as a research, education and referral hub for surrounding states including Alaska, Idaho, Montana and Wyoming. Training in dermatology draws on the success of the UW in serving a diversity of patients from this expansive region and attracting faculty from all over.

What we like most about our residency program includes:

1. Smart, hard-working, and compassionate residents who are fun to teach and work with.
2. A dedicated faculty that puts the residency program at the center of its attention. Our residency is one of the main reasons we choose to work and live here.
3. Varied educational opportunities based at four distinct medical centers, each with its own unique community and style.
4. The stimulation of research and new discovery happening at the University of Washington.
5. A broad yet comprehensive dermatology subspecialty experience that you can immerse yourself in, not just get limited exposure to.

Where you train as a resident is an important decision. We hope that after getting to know us you will agree that UW Dermatology is a place that will allow you to grow into a dermatologist who approaches each day with confidence, humility, and passion.

Sincerely,
Roy Colven, MD, Program Director, Markus Boos, MD, Associate Program Director, Lisa Maier, Associate Program Director
The strength of the UW Derm program is the incredible diversity of academic, patient care, and clinical opportunities as well as deep faculty support and mentorship. You can focus your interests, work to fellowship or specialization, or simply become the best clinical dermatologist you can be. There is no pressure to mold yourself into a type of dermatologist the program wants to produce, only support for your goals. Also, the faculty, staff, and residents are happy, friendly, and honest. Lastly, you just can’t beat Seattle!

Dr. Josiah Hanson, Co-Chief Resident
Without a doubt, one of the biggest strengths of this program is the people that are a part of it. The faculty are kind, approachable, interested and involved mentors who care about your growth both as a dermatologist and as a person. And best of all, it is easy to find a sense of family amongst your co-residents - casual weekly lunches and check-ins, teambuilding activities, and genuinely compassionate people create a safety net from which you can grow and learn!

Dr. S. Max Vale, Co-Chief Resident
The rest of the morning is spent in protected academic time or journal club. In addition to microscope time, we get hands-on faculty-led cosmetics sessions (botox, fillers, peels, lasers) and surgical technique workshops throughout the year.

We are proud to be involved with the UW Housestaff Association, which is always working behind-the-scenes to get more benefits for residents. Some victories include a personal day off each year, 4 weeks of paid vacation, yearly stipends for housing and commuting ($750), free metro transit pass, a home call stipend ($1,150), doubling of our paid professional days to be up to 10, and professional funds ($400). The dermatology program additionally funds our textbooks and conference travel to yearly AAD or regional conferences. Several of our residents have families, and Washington gives both parents 12 weeks of paid leave after the birth of a child.

We have consistent, compassionate and durable support from our residency program administration and program directors, and we have opportunities to check in with leadership frequently.

Our residents publish widely, give talks at national meetings, receive numerous awards, volunteer to provide care for the needy, cover willingly for their colleagues, and summit metaphorical and literal mountains. They take advantage of opportunities to sit on, and sometimes lead, the division committees on Education, EDI (Equity, Diversity and Inclusion), Volunteering, Wellness, Communications, and Clinical Operations.

We hope our Virtual Open Houses and this packet of information help you gain valuable insight into who we are and what we do. The dermatology residency application process can be a whirlwind, but the destination is worth it.

Sincerely,
S. Max Vale, MD & Josiah F. Hanson, MD
Chief Residents
University of Washington Dermatology

Dr. Lauren Bonomo, Resident

The dermatology program at UW is truly something special. The faculty we work with are not only experts in the field but are also wonderful mentors who genuinely love to teach. This is especially true of our program directors, who are all so supportive of each resident and their unique goals. Another major strength of our program is the time we spend teaching each other in our Wednesday morning didactics. And finally, the amazing patients and diversity of clinical sites (just to name a few: Hansen’s Disease clinic, genodermatoses clinic, the Harborview Burn ICU which accepts SJS/TEN patients for the entire region) lead to incredible learning opportunities every day.
Our Equity, Diversity, & Inclusion Committee is an active and passionate group within the Division of Dermatology, composed of faculty, residents, and staff who work together on initiatives to promote equity, diversity and inclusivity within the division and the field of dermatology. Since March 2019, we have more actively shaped the educational and professional mission of the division, with the goal of creating a culturally humble team that recognizes institutional racism and healthcare disparities, and works to dismantle them.

We strongly believe that cultivating a respectful, safe, and inclusive environment for all requires rigorous and regular effort and self-reflection. To that end, we schedule speakers to present to the division throughout the year on topics such as Power Hierarchies in Medicine, Cultivating Diversity within the Dermatology Workforce, and on the unique dermatologic needs of marginalized populations and the interface of healthcare, racism and the current climate crisis. Diversity was the theme of our February 2020 Division Retreat, during which we learned and practiced skills to address microaggressions and signed a Culture of Inclusion Agreement, committing ourselves to seeing and supporting each individual as their whole, true selves. Previous education has also included Implicit Bias Awareness and Interruption Training. We are committed to continuing the necessary individual and division-wide work that addresses our own role in perpetuating healthcare inequities and working for change.

As part of our professionalism curriculum, all residents explore various aspects of disparities in dermatology and reflect on the topics through writing and discussion. We have an ongoing EDI book group to read and discuss a diversity of lived experiences and perspectives. Books that we will be reading this year include How to be An Anti-Racist, by Ibram X. Kendi, among others from the UW Medicine Office of Healthcare Equity resource list.

To increase opportunity and promote diversity through recruitment and advancement, we secured funding for Dermatology Underrepresented in Medicine (DURM) Scholarships, which will support two under-represented dermatology-interested 4th year medical students per year. We have historically offered remote interviews to offset the high and sometimes prohibitive cost of travel; these remote interviews are now essential in light of the COVID-19 pandemic and our responsibility as stewards of public health and the environment.

Trainees in our program who identify as Underrepresented in Medicine (URM) also have access to additional mentorship and networking opportunities through the UW’s Center for Health Equity, Diversity and Inclusion, and its associated Network for Underrepresented Residents and Fellows (NURF).

**Equity, Diversity, & Inclusion Committee Members:**
Meredith Sheedy, MD (Chair), Markus Boos, MD, Andrea Kalus, MD, Lisa Maier, MD, Ata Moshiri, MD, Michi Shinohara, MD, Jay Vary, MD, S. Max Vale, MD, Emily Duffy, MD, Stephanie Timm, Liz Wright
Our Wellness Committee is a very proactive group of faculty, staff, and residents working to promote a happy, healthy dermatology division workforce through self-assessment, wellness activities and initiatives, and prevention and mitigation of burnout. We believe physician well-being is central to providing excellent patient care, and to getting the most out of residency training.

Our work is propelled by one of our important ACGME Program Aims to “support personal wellness for sustainable engagement in the field of dermatology through mentorship, collaboration, and program flexibility.” Residents (one from each year of training) are integral members of our group. As a committee we review data on burnout both from the literature and directly from our division. We collaborate with other groups to suggest speakers, activities, and materials that will improve the wellness of everyone in Dermatology. In these changing times, we are also constantly looking for ways to mitigate the effects of COVID-19, both professionally and personally, for all of our colleagues and co-workers.

Examples of residency-specific initiatives from the Wellness Committee include protecting at least two Thursdays mornings a month for academic time (in addition to existing weekly administrative time), hosting Tea and Tarts (team-building time) to celebrate each residents’ completion of their 1st week of call, positive recognition “Applause Moments” announced by our chair at monthly conferences, sharing wellness tips and announcements in our weekly division-wide email, and adding an additional resident retreat in the 2nd half of the year when residents can reflect on the program and contribute ideas for improvement, and a GME-facilitated wellness check-in.

Wellness Committee Members:
Josiah Hanson, MD (Chair), Lauren Bonomo, MD, Jason Ya, MD, Lisa Maier, MD, April Schachtel, MD, Michi Shinohara, MD (Faculty Advisor), and Stephanie Timm

One of the big strengths of our program is that we’re the only academic dermatology group for a major metropolitan area, and the closest skin experts for the toughest medical dermatology cases stretching from Alaska to Idaho. Because of this, the ratio of our rare + challenging: bread + butter is high, and ideal for great learning. With great faculty and the chance to see something new almost every day, it’s an ideal place to build a library of clinical experiences for a lifetime of practice. Being the only derm residents in the city also means we have a wealth of community dermatologists committed to our education, inviting us to their specialty clinics and teaching didactics on a weekly basis.

Dr. Benjamin Perin, Resident
Our Residents

3RD YEAR RESIDENTS

Josiah Hanson, MD
University of Washington
School of Medicine

Daniel Leifer, MD
University of California, Davis
School of Medicine

Benjamin Perin, MD
University of Washington
School of Medicine

S. Max Vale, MD
University of Missouri-Columbia
School of Medicine

2ND YEAR RESIDENTS

Lauren Bonomo, MD
Icahn School of Medicine at Mount Sinai

Emily Duffy, MD
Perelman School of Medicine
University of Pennsylvania
School of Medicine

Deva Wells, MD
University of Washington
School of Medicine

1ST YEAR RESIDENTS

Caitlin Crimp, MD
University of Washington
School of Medicine

Anna Tappel, MD
University of Virginia
School of Medicine

Rachael Ward, MD, MPH
Duke University
School of Medicine

Jason Ya, MD
Case Western Reserve University
School of Medicine

Working with my dermatology attendings is a joy. They are generous with their time and knowledge, and I feel like their top goal for me is success in my education and training. I enjoy the diversity of experiences that we get to have in different training sites and love the incredible opportunities that the city of Seattle has to offer.

Dr. Emily Duffy, Resident
As an applicant, a residency position at the University of Washington, you have access to the terms, conditions, and benefits of an appointment to our ACGME-accredited program, as well as all institutional and program policies regarding eligibility and selection for appointment, either in effect at the time of the interview or that will be in effect at the time of an eventual appointment.

The Prospective Residents and Fellows page (http://www.uwmedicine.org/education/gme/prospective-residents) on the University of Washington GME website includes this information and has now been revised to reflect the new University of Washington Housestaff Association (UWHA)-University of Washington Collective Bargaining Agreement (CBA).

Resources include:

• UW Resident and Fellow Eligibility and Selection Policy
• Residency and Fellowship Position Appointment (RFPA) Agreement
• UWHA Contract
• Guide to CBA-RFPA Provisions
• Stipend Schedule
• UW HR Summary of Benefits for Residents and Fellows

I’ve been delighted so far with derm residency at UW. The environment here is supportive and collaborative, and I feel valued. Some distinguishing features about our program: 1) a surprising number of residents and faculty are also boarded in IM or pediatrics, which enriches our patient care; 2) our benefits package is generous, thanks to our robust resident union; 3) we see a diverse patient population across a variety of practice settings; and 4) the residents are close-knit, and there is genuine camaraderie among the residents, staff, faculty, and program leadership.

Dr. Daniel Leifer, Resident
Most residents live within easy transportation distance from one of our medical centers. Currently, we have residents who live in the University District, Capitol Hill, South Lake Union, Ravenna, and other nearby neighborhoods. In most neighborhoods, you can access a wide range of groceries, restaurants, parks, and shops without needing motorized transit.

About 5-6 months per year you will be rotating at University of Washington Medical Center and Roosevelt Dermatology Clinic. Didactics are held in these two buildings on Wednesdays and Thursdays, and shuttles go from UWMC to Roosevelt, Harborview, Seattle Cancer Care Alliance, and Seattle Children’s.

**Salary**
Starts at $64,200 per year at the R2 level, and goes up 2% each year.

**Benefits**
- Medical & Dental Insurance
- Disability Insurance
- Retirement Plans

**Paid Leave**
- 28 vacation days
- 2 personal holidays
- 21 sick days
- Up to 10 professional days

**Other Benefits from the Housestaff Contract**
- $750 Travel Allowance
- $400 Professional Funds
- Free U-Pass for transit

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**WHERE DO RESIDENTS LIVE?**

- University of Washington Medical Center
- Roosevelt Dermatology Clinic
- Seattle Children’s Hospital
- Seattle Cancer Care Alliance
- Harborview Medical Center
- VA Hospital

**HOW DO RESIDENTS GET AROUND?**

**Car**
All residents have cars. Parking is free at VA and Seattle Children’s sites. Paid parking is available at Roosevelt, UWMC, and Harborview. If you have to go to a site other than your primary rotation site for training activities, your parking gets reimbursed by the program.

**Shuttle and Bus**
All residents get a free U-Pass to ride public transit like Link Light Rail, and metro buses. There are free shuttles from UWMC to Roosevelt, Harborview, SCCA, and SCH.

**Bike and Walk**
Seattle is uniquely suited for biking and walking. Some residents bike on didactics days. One of our current residents regularly commutes to every site except the VA on foot.

**WHAT SALARY AND BENEFITS DO RESIDENTS HAVE?**
Summary of Benefits for Residents and Fellows

University of Washington (UW) offers a wide range of benefits as part of your total compensation package. Choose from top medical and dental insurance programs; plan for your future with tax-deferred investing through the UW retirement options; enjoy generous vacation and sick leave policies; and protect yourself and your family with life and long-term disability insurance. For more information, follow the links shown below or explore the Benefits website at [http://hr.uw.edu/benefits](http://hr.uw.edu/benefits)

Insurance

Eligibility

You are eligible for PEBB insurance benefits when appointed as a Resident or Fellow with at least a 50 percent appointment and duration of more than six consecutive months.

Insurance benefits generally begin the first of the following month. However, if an eligible appointment begins on the first business or calendar day of the month, eligibility begins on that day.

Medical Insurance

Eligible employees may choose from among 10 health plans, which are listed here: [http://hr.uw.edu/benefits/health-insurance/compare-plans](http://hr.uw.edu/benefits/health-insurance/compare-plans)

Note: The Kaiser Permanente NW plans are only available to those residing in the southwest region of Washington or northwest/north region of Oregon.

Flexible Spending Account

If you choose a Classic, Value, or Accountable Care Program (ACP) medical plan, you have the option to contribute to a tax-exempt Flexible Spending Account. The FSA allows you to save money on eligible medical expenses. [http://hr.uw.edu/benefits/more-ways-to-save/fsa-tax-savings-for-medical-costs/](http://hr.uw.edu/benefits/more-ways-to-save/fsa-tax-savings-for-medical-costs/)

Note: FSAs are not an option for those enrolled in a Consumer-Directed Health Plan. With this type of plan, you would automatically be enrolled in a Health Savings Account instead.

Dental Insurance

Choose from two managed care plans and one preferred provider plan. Dental premiums for you and your eligible dependent(s) are fully paid by the UW. [https://hr.uw.edu/benefits/insurance/health/plans/dental/](https://hr.uw.edu/benefits/insurance/health/plans/dental/)

Life, Accidental Death, and Dismemberment Insurance

The University provides each eligible employee with $35,000 of basic life insurance and $5,000 basic A&D&D insurance at no cost. You also have the option to purchase additional insurance up to $500,000 with no Medical Evidence of Insurability, and to a maximum of $1,000,000 with Medical Evidence of Insurability. If you enroll in optional life insurance you may apply for amounts of optional life insurance for your spouse or state registered domestic partner and/or children. [https://hr.uw.edu/benefits/insurance/other/life-insurance-accidental-death-dismemberment/](https://hr.uw.edu/benefits/insurance/other/life-insurance-accidental-death-dismemberment/)

Long Term Disability Insurance

Residents and Fellows in the Schools of Medicine, Dentistry, Nursing, and Pharmacy at the UW are eligible to participate in the MedPlus Advantage Program or the optional Public Employees Benefits Board (PEBB) program. UW School of Medicine: [http://www.uwmedicine.org/education/about/academic-departments](http://www.uwmedicine.org/education/about/academic-departments).


Retirement

Retirement Plans

UW Residents (job class 0328), Fellow ACGME (0439), Fellow (0444), Sr. Fellow (0445), Chief Resident (0329), and Chief Resident/Non-ACGME (0333) with UW appointments of 50% FTE and 6 months or greater in duration have 30 days from their eligibility date to make a retirement plan election between the UW Retirement Plan (UWRP) or the state’s Public Employee Retirement System (PERS) Plan 3. Note that Sr. Fellow-Trainee (0442) is not eligible for retirement. UWRP is a Defined Contribution (DC) Plan under Internal Revenue Code (IRC) Section 403(b). Employee contributions are tax-deferred, and the UW matches 100% of those contributions. Contribution levels are:

- 5% of gross salary: Under age 35
- 7.5% of gross salary: Age 35 and over
- 10% of gross salary: Age 50 and over (optional)

PERS Plan 3 is a hybrid "defined benefit" (DB) and DC retirement plan under IRC Section 401(a). Compare the plans: [http://hr.uw.edu/benefits/retirement-plans/](http://hr.uw.edu/benefits/retirement-plans/)

Voluntary Investment Program

Add to your retirement portfolio with the Voluntary Investment Program (VIP), an optional, unmatched retirement savings plan under Section 403(b) of the federal tax code. Use the VIP to tap into the tax advantages of pre-tax savings, make after-tax (Roth) contributions to create a tax-free account for retirement, or use both contribution types. [http://hr.uw.edu/benefits/retirement-plans/optional-retirement-plans/uw-voluntary-investment-program/](http://hr.uw.edu/benefits/retirement-plans/optional-retirement-plans/uw-voluntary-investment-program/)

Note: This flyer contains a brief description of UW insurance coverage and other benefits. In case of any conflict between this flyer and official plan documents, provisions of the plan document will govern. Plans may change or stop at any time. This is not an employment contract. For more details, visit [http://hr.uw.edu/benefits](http://hr.uw.edu/benefits)
Deferred Compensation Program

Washington State Deferred Compensation Program (WSDCP) is an additional unmatched retirement savings program under IRC 457(b) that provides even more optional retirement savings. WSDCP is deducted pre-tax, and the earnings grow tax-deferred. It is also unmatched by UW. UW employees may participate in both VIP and WSDCP in the same tax year at the same time.

http://hr.uw.edu/benefits/retirement-plans/optional-retirement-plans/deferred-compensation

Other Benefits

Vacation and Sick Leave

Refer to the “Fringe Benefits” section of your appointment contract:
http://www.uwmedicine.org/education/gme/prospective-residents

More Ways to Save, Review programs and educational seminars offered on saving your money.
http://hr.uw.edu/benefits/more-ways-to-save/

Dependent Care Assistance Program

Deduct your dependent care expenses before they are taxed. With the Dependent Care Assistance Program (DCAP), you’ll save money in your paycheck because DCAP deductions are tax-exempt.
http://hr.uw.edu/benefits/more-ways-to-save/dcap-tax-savings-for-child-and-elder-care/

Hometown Home Loan Program

Save on loan fees, inspections, and appraisal fees. Pre-qualify and apply at www.homestreet.com/UW. Also see https://www.washington.edu/wholeu/2019/03/28/homestreet-bank-seminars/

Transportation

- The U-PASS provides you with a variety of low-cost transportation options in the greater Puget Sound area—from buses, commuter train service and light rail, to vanpooling and discounted impromptu carpooling.
  http://www.washington.edu/facilities/transportation/employee-u-pass
- Commute Options – get free personalized support to help you find a commute that best fits your needs.
  https://www.washington.edu/facilities/transportation/commute-options

Elect post-tax payroll deduction for U-PASS and other parking services. http://hr.uw.edu/benefits/more-ways-to-save/waive-a-pretax-deduction-from-your-paycheck/

Engagement Program

The Whole U, the University’s voluntary engagement program encompasses an amazing array of UW resources including discounts! Information is curated around six Whole U pillars: staying healthy, being active, eating well, life events/changes, volunteerism, and engaging personal interests. https://www.washington.edu/wholeu/

SmartHealth Wellness, Washington State’s voluntary and confidential wellness program also focuses on your health and well-being. As you progress on your wellness journey, you can qualify for a financial wellness incentive!

Self-Care and Caring for Others, Numerous programs are available to assist with personal care and wellbeing, along with loved ones!

Benefit Programs

- UW CareLink provides free confidential counseling and referral services to help address work and personal issues. Unlimited Legal and financial Consultations are also available.
  http://hr.uw.edu/benefits/uw-carelink/
- Childcare Programs: The UW offers priority access, back-up and sick child care, as well as five on-site centers.
  http://hr.uw.edu/benefits/child-care/

Training and Education

Tuition Exemption Program provides access to college courses (where space is available) at public higher education institutions across the state, including the UW.
http://hr.uw.edu/pod/overview/tuition-exemption

Professional & Organizational Development offers a wide range of training courses, workshops, and e-Learning.
http://hr.uw.edu/pod/courses-and-workshops

More

- Housing Resources, home buying options;
- Auto, home, renter, and boat group insurance available to employees;
- UW Combined Fund Drive, the state’s workplace giving campaign at http://depts.washington.edu/uwcfd
- Federal Student Loan Forgiveness Program encourages individuals to enter and continue to work full-time in public service jobs in return for qualified student loan forgiveness.
  http://hr.uw.edu/benefits/more-ways-to-save/loan-forgiveness-program/

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Eligibility

The Dermatology Residency Program intends to follow all UW GME and ACGME policies in its program policies and practices. The goals of this Eligibility and Selection policy are two-fold: to guide the Dermatology faculty and administrators in its selection of trainee and to inform applicants to the residency program.

Applicants must meet one of the following qualifications to be eligible for appointment to the UW Dermatology Residency Program, an ACGME-accredited program:

1. graduation from a medical school in the United States or Canada, accredited by the Liaison Committee on Medical Education (LCME); or,
2. graduation from a college of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA); or,
3. graduation from a medical school outside of the United States or Canada, and meeting one of the following additional qualifications:
   a. holds a currently valid certificate from the Educational Commission for Foreign Medical Graduates prior to appointment, or,
   b. holds a full and unrestricted license to practice medicine in a US licensing jurisdiction in his or her current ACGME specialty/subspecialty program or,
   c. has graduated from a medical school outside the United States and has completed a Fifth Pathway program provided by an LCME-accredited medical school.

Prior to appointment in the program, applicants must have successfully completed a broad-based clinical year (PGY-1) in a program, accredited by the ACGME, or in such a program located in Canada and accredited by the Royal College of Physicians and Surgeons of Canada, in emergency medicine, family medicine, general surgery, internal medicine, obstetrics and gynecology, pediatrics, or the transitional year. The program director must be able to obtain written or electronic verification of previous educational experiences of the applicant and a summative competency-based performance evaluation using ACGME or CanMEDs milestones.

At the time of appointment to the training program, all applicants must have completed USMLE Step 1 and Step 2 exams, be eligible for a Washington State provider license and be authorized to work in the United States.

There are no exceptions to these eligibility requirements.
The UW Dermatology Residency Program trains selected candidates using a comprehensive curriculum that encompasses clinical practice, didactic learning, investigation, and professional development. The overall goal of this curriculum is to provide a foundation of specialty-specific scientific and medical knowledge and an interactive environment for supervised patient care with graded responsibility.

Clinical Practice

All residents participate in supervised patient-centered learning during one- or two-month full-time rotations at 6 different sites. Approximately 70% of the resident’s time during these rotations entails patient care. Residents train once-weekly in a continuity clinic at a single site that continues through all three years of training.

Clinical rotations take place at 5 different institutions: University of Washington Medical Center (UWMC; inpatient consultations, dermatopathology), UW Roosevelt Dermatology Center (Outpatient Clinic and Dermatology Surgery), the VA Puget Sound Health Care System—Seattle, Harborview Medical Center (HMC), and Seattle Children's Hospital (SCH). Specialized clinics at the Seattle Cancer Care Alliance occur during the UWMC inpatient consultation rotation.

First Year (PGY-2)

<table>
<thead>
<tr>
<th>ROTATION</th>
<th>LENGTH</th>
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<tbody>
<tr>
<td>Harborview Medical Center</td>
<td>3-4 months</td>
</tr>
<tr>
<td>Inpatient and Outpatient services, procedures, HIV clinic</td>
<td></td>
</tr>
<tr>
<td>University of Washington Dermatology Roosevelt Clinic</td>
<td>3-4 months</td>
</tr>
<tr>
<td>Primary derm outpatient clinic, includes derm rheum, nail disorders, complex medical derm and CTCL, pigmented lesions</td>
<td></td>
</tr>
<tr>
<td>Veterans Affairs Puget Sound Healthcare Systems</td>
<td>3-4 months</td>
</tr>
<tr>
<td>Inpatient and outpatient services, procedures, teledermatology</td>
<td></td>
</tr>
<tr>
<td>Seattle Children’s Hospital</td>
<td>1-2 months</td>
</tr>
<tr>
<td>Pediatric outpatient and inpatient services, lasers procedures, vascular anomalies</td>
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<tr>
<td>University of Washington Medical Center Inpatient Consult Service</td>
<td>1 month</td>
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<tr>
<td>In addition to inpatient consults, medical genetics clinic, and dermonc and Merkel cell carcinoma clinical experiences at Seattle Cancer Care Alliance</td>
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<tr>
<td>Dermatopathology</td>
<td>1 month</td>
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<tr>
<td>Dermpath review and sign out</td>
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All rotations include a half day of protected time for administrative duties, as well as two half-days of protected didactic and academic time.
### Second Year (PGY-3)

<table>
<thead>
<tr>
<th>ROTATION</th>
<th>LENGTH</th>
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<tbody>
<tr>
<td>Harborview Medical Center</td>
<td>3-4 months</td>
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<tr>
<td>Outpatient services, procedures, HIV clinic, sexual health clinic</td>
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<tr>
<td>University of Washington Dermatology Roosevelt Clinic</td>
<td>3-4 months</td>
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<tr>
<td>Primary derm outpatient clinic</td>
<td></td>
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<tr>
<td>Includes derm rheum, complex medical derm, phototherapy, contact dermatology</td>
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</tr>
<tr>
<td>Veterans Affairs Puget Sound Healthcare Systems</td>
<td>3-4 months</td>
</tr>
<tr>
<td>Outpatient services, procedures, teledermatology</td>
<td></td>
</tr>
<tr>
<td>Seattle Children’s Hospital</td>
<td>1-2 months</td>
</tr>
<tr>
<td>Pediatric outpatient services, lasers procedures, vascular anomalies</td>
<td></td>
</tr>
<tr>
<td>University of Washington Medical Center Inpatient Consult Service</td>
<td>1 month</td>
</tr>
<tr>
<td>medical genetics clinic, dermonc, Merkel cell carcinoma clinical experiences</td>
<td></td>
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<tr>
<td>Dermatologic Surgery</td>
<td>1 month</td>
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<tr>
<td>Mohs micrographic surgery, excisions, nail procedures, cosmetics</td>
<td></td>
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<tr>
<td>Dermatopathology</td>
<td>1 month</td>
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<tr>
<td>Dermopath review and sign out</td>
<td></td>
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<tr>
<td>Research/Career Development Elective</td>
<td>1 month</td>
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<tr>
<td>This is a competitive elective for residents who have research interests, and provides protected time up to a month to pursue research and career development</td>
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<tr>
<td>All rotations include a half day of protected time for administrative duties, as well as two half-days of protected didactic and academic time</td>
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### Third Year (PGY-4)

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<tr>
<th>ROTATION</th>
<th>LENGTH</th>
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<tr>
<td>Harborview Medical Center</td>
<td>3-4 months</td>
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<tr>
<td>Outpatient services, procedures, HIV clinic, sexual health clinic</td>
<td></td>
</tr>
<tr>
<td>University of Washington Dermatology Roosevelt Clinic</td>
<td>3-4 months</td>
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<tr>
<td>Primary derm outpatient clinic</td>
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<tr>
<td>Includes derm rheum, complex medical derm, phototherapy, contact dermatology</td>
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<tr>
<td>Veterans Affairs Puget Sound Healthcare Systems</td>
<td>3-4 months</td>
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<tr>
<td>Outpatient services, procedures, teledermatology</td>
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<tr>
<td>Seattle Children’s Hospital</td>
<td>1-2 months</td>
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<td>Pediatric outpatient services, lasers procedures, vascular anomalies</td>
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<tr>
<td>University of Washington Medical Center Inpatient Consult Service</td>
<td>1 month</td>
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<tr>
<td>medical genetics clinic, dermonc, Merkel cell carcinoma clinical experiences</td>
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<tr>
<td>Dermatologic Surgery</td>
<td>2 months</td>
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<tr>
<td>Mohs micrographic surgery, excisions, nail procedures, cosmetics</td>
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<tr>
<td>Dermatopathology</td>
<td>1 month</td>
</tr>
<tr>
<td>Dermopath review and sign out</td>
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<tr>
<td>Research/Career Development Elective</td>
<td>1 month</td>
</tr>
<tr>
<td>This is a competitive elective for residents who have research interests, and provides protected time up to a month to pursue research and career development</td>
<td></td>
</tr>
<tr>
<td>All rotations include a half day of protected time for administrative duties, as well as two half-days of protected didactic and academic time</td>
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</table>
Didactics

Faculty-led Didactic Sessions are weekly sessions in which faculty presents a didactic and often interactive topic, either within his/her academic expertise, or relevant to the residents’ current textbook reading. A variety of formats are used.

Board Review/Textbook Review is held weekly. Residents interactively review selected chapters from Wolverton’s Comprehensive Dermatologic Drug Therapy, Spitz’ Genodermatoses, Andrew’s Diseases of the Skin, and Bologna’s Dermatology. Each week, individual residents create or update an existing quiz to assess residents’ synthesis from the assigned texts readings.

Grand Rounds (GR) is held twice monthly throughout the year and is attended by Division faculty, staff, residents, students and invited guests. Speakers for GR include residents, and division and outside of division faculty. Residents are required to present at Grand Rounds during their residency. In the 3rd year, residents often choose a topic within professionalism, often a Morbidity & Mortality issue, to present at GR.

Patient Care/Morphology Conference is held 2 or 3 times monthly alternately with GR and is attended by Division faculty, residents, and students. Medically complex or highly educational patients are invited to come to the UW Roosevelt Dermatology Center for examination by all attendees. 1st and sometimes 2nd year residents are asked to describe the clinical exam and generate a differential diagnosis based only on the physical exam. Feedback is given on the residents’ descriptions. Then an open exchange of ideas occurs for management next steps.

Journal Club occurs 1-2 times per month, and reviews articles covering topics in basic science, professionalism, clinical care, and healthcare equity.

Interhospital Image Case Review/Teledermatology (a.k.a. Morning Report). Digital images from patients seen at the different rotation sites are presented by the residents and reviewed with the residency group to extend the experience from Patient Care/Morphology Conference. Occasional teledermatology cases from regional and international networks are presented to widen the scope of exposure to skin disease outside of the usual sites of training.

Dermatopathology didactics occur as part of weekly Dermatopathology Conferences (UWMC, HMC, VA). Both interesting cases as well as cases in which further clinicopathologic correlation is needed are reviewed. A formal didactic curriculum also includes: 1.5 hour textbook and glass slide review held weekly at UWMC and conducted by UW Dermatopathology faculty (Dr. Michi Shinohara and Dr. Ata Moshiri) and guest faculty (Drs. Dan Lantz and Kyle Garton), regular
unknown slide sessions, and regularly scheduled lectures held throughout the year and attended by pathology residents and dermatology residents.

Dermatologic surgery didactics sessions are presented by Dr. Jeremy Kampp, Dr. Wesley Wu, or one of the community dermatologic surgeons affiliated with our program on fundamentals of skin surgery provide a systematic review of the major topics in dermatologic surgery.

Quality Improvement

Residents participate in a series of QI sessions during their first year, and participate in a QI project during their residency with the aim of impacting clinical practice for the improvement of the patient experience, minimization of medical error, healthcare equity, and/or reducing health care cost.

Professional Development, Professionalism, & Additional Resources

Professionalism Curriculum: A formal curriculum with sessions during resident didactics, GR, and in pre-clinic conference addresses issues ranging from physician wellness to professional boundaries.

Research/Career Development Elective: A competitive elective that provides protected time of 2-4 weeks in place of a clinical rotation to pursue research or career development.

UW Dermatology Division Committees: Participation in Division Committees by residents is encouraged and welcomed.

American Academy of Dermatology Annual Meeting: Attended by all 2nd and 3rd year residents.

Society for Investigative Dermatology (SID) Annual Meeting: Can be attended by 3rd year residents

SID Resident Retreat for Future Academicians: Attended by 2nd year residents late in the year who are embarking on an academic career path.

Pacific Northwest Dermatological Society Annual Meeting: First and third-year residents attend, and 1-2 third-year residents present at this annual conference.

Seattle Dermatological Society (SDS) Monthly Meetings: Monthly meeting and patient care conference of the SDS.

UW Dermatology Division Retreat: Once yearly retreat to discuss, educate and brainstorm issues related to the mission of the Dermatology Division.

Billing/Coding & Compliance Conferences: Periodically held conferences conducted by coding and UW compliance specialists attended by all Division faculty and residents.

Practice Management: (1) The AAD Annual Meeting-associated Practice Management Course is taken by most 3rd year residents in conjunction with the American Academy of Dermatology Annual Meeting. (2) Didactic sessions led by faculty and community dermatologists address multiple practice management issues from varied perspectives Didactic sessions led by faculty
and community dermatologists address multiple practice management issues from varied perspectives. (3) UW GME office offers Financial Management Series on contracts, debts, and other items requested by house staff.

Human Resources: Sexual harassment training provided periodically by the University of Washington GME and HR departments.

Teaching Development:

1. Dermatology student elective clinical teaching, didactic and non-didactic teaching during 4th year medical student dermatology rotations
2. Medical Student Course MEDSCI small group teaching
3. Grand Rounds presentation
4. Other outside-division presentations. For example, accepted presentations at the AAD, Pacific Northwest Dermatological Society, and Society for Investigative Dermatology meetings. Occasionally residents are asked to speak at Medicine Department Noon Conferences, Family Medicine Dept Teaching Conferences, and other departmental grand rounds.
<table>
<thead>
<tr>
<th>Graduate</th>
<th>Program Yrs</th>
<th>Medical School</th>
<th>Career/Continued Training</th>
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</thead>
<tbody>
<tr>
<td>Compton, Nic</td>
<td>2007-2010</td>
<td>University of Washington</td>
<td>Faculty, U of Washington 2010-11 Academic Fellowship UPENN</td>
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<td>Pathology Research/Faculty – UCSF</td>
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<td>DrmPath Fellowship/Research - UCSF</td>
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<td>Practice - Arizona 2010-11 DermSurgery Fellowship, UW</td>
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<td>Yeh, Iwei</td>
<td>2007-2010</td>
<td>Stanford</td>
<td>Pathology Research/Faculty – UCSF</td>
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<td>McKenzie, Jill</td>
<td>2007-2010</td>
<td>University of Washington</td>
<td>Faculty, U of Washington 2010-11 Academic Fellowship UPENN</td>
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<td>Pathology Research/Faculty – UCSF</td>
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<td>DrmPath Fellowship/Research - UCSF</td>
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<td>Practice - Arizona 2010-11 DermSurgery Fellowship, UW</td>
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<tr>
<td>Esparza, Ed</td>
<td>2008-2011</td>
<td>Washington University</td>
<td>Practice – Seattle WA</td>
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<tr>
<td>Takeshita, Junko</td>
<td>2008-2011</td>
<td>Washington University</td>
<td>Clinical Research Faculty, UPENN</td>
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<td>Tavakkol, Zarry</td>
<td>2008-2011</td>
<td>University of Michigan</td>
<td>Practice – Everett WA</td>
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<td>2012-2013 DermPath Fellowship</td>
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<tr>
<td>Moore, Erin</td>
<td>2009-2012</td>
<td>University of Washington</td>
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<td>Olson, Jonathan</td>
<td>2009-2012</td>
<td>University of Washington</td>
<td>Practice – N Carolina</td>
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<td>2012-13 UW Procedural Derm Fellowship</td>
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<td>Falsey, Ryan</td>
<td>2010-2013</td>
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<td>Stetsenko, Galya</td>
<td>2010-2013</td>
<td>University of Washington</td>
<td>Practice – San Diego, CA</td>
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<td>Taraska, Corrine</td>
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<td>Ofodile, Opeomipo</td>
<td>2011-2014</td>
<td>Duke University</td>
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<td>Swanson, Laura</td>
<td>2012-2015</td>
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<td>Zhao, Alice</td>
<td>2012-2015</td>
<td>Medical Center of Fudan</td>
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<td>Kwon, Gina</td>
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<td>Research year at Stanford University 2015-16</td>
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<td>Liu, Fan</td>
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<td>Simunovic, Carolina</td>
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<td>DeNiro, Kathrine</td>
<td>2014-2017</td>
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<td>May, Caitlin</td>
<td>2014-2017</td>
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<td>Yang, Shelley</td>
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<td>Iyer, Jayasri</td>
<td>2015-2018</td>
<td>Medical College Baroda</td>
<td>Practice – Everett Clinic Issaquah</td>
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<td>Khorsand, Kate</td>
<td>2015-2018</td>
<td>University of Washington</td>
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<td>Schachtel, April</td>
<td>2015-2018</td>
<td>University of Washington</td>
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<td>Pascoe, Vanessa</td>
<td>2016-2019</td>
<td>Johns Hopkins</td>
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<td>2016-2019</td>
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<td>2016-2019</td>
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<td>Gwinn, Courtney</td>
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<td>Moriarty, Natalie</td>
<td>2017-2020</td>
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<td>2017-2020</td>
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